

JEFFERSON COUNTY 9-1-1 DISPATCH
Minutes of Regular Meeting
December 18, 2025

A regular meeting of the Jefferson County 9-1-1 Dispatch Board was duly called to order at 1:00 pm at Jefferson County 9-1-1 Dispatch Main Center including an electronically linked social media source (Teams) by Chairman John Scullin. The following members of the Board were in attendance:

John Scullin – Chairman
David Kennedy – Vice-Chairman
Brian Taylor – Secretary
Rachelle Roe – Member
Andy Sides – Member
Jamie Guinn - Member

Also present: John Whitehead – Chief
David Bieser – Assistant Chief
Bob Sweeney – Counsel
Penni May – Business Manager
Angie Edmond – Office Manager

Guests: Adrienne Mayberry, Chris Hermann, Kara Lewis, Travis Missey, Chief Bob Dunn, Chief Tom Fitzgerald, Alan Leaderbrand, Chief Darrick Curtis (Teams), Mike Prater (Teams), Jenny Trost (Teams), Chris Trost (Teams), Tom Nahlik (Teams)

Agenda –Chairman Scullin announced David Kennedy has some proposed changes to the agenda. David Kennedy proposed that the Chief's report be accepted as written with no audible report this month only and the written report be incorporated in with the records. David Kennedy also requested New Business concerning Arnold PD radio request, Hillsboro PD radio request and BI-Analytics contract for Hexagon all be moved to the top of New Business. Chief Whitehead requested an update on St. Lukes Church Rd property be added to Legal and to add Tower Lights to New Business. David Kennedy made a motion to approve the amended agenda. Brian Taylor made the second. A roll call vote followed.

David Kennedy	Yes
Brian Taylor	Yes
Rachelle Roe	Yes
John Scullin	Yes
Andy Sides	Yes
Jamie Guinn	Yes

Minutes –Chairman Scullin presented the minutes of the regular session meeting of November 20, 2025. A Motion was made by Brian Taylor, seconded by Jamie Guinn, to approve the regular session minutes of November 20, 2025. All present were in favor.

Guests Forum & Comments:

Chairman Scullin asked if anyone in the audience needed to speak. No one requested to speak.

Jefferson County Emergency Services - Chief Whitehead reported the meeting as a standard meeting with nothing to report. Chief Dunn has been working on Task Force assignments due to the death of a paramedic.

Operations Committee – Chief Whitehead reported G2 tones issue was discussed. The first alarm tone is aggressive and is waking people up in a harsh manner. Chief Whitehead further advised this is being investigated.

Chief's Report:

Overtime Report – Chief Whitehead presented the Overtime Usage vs Budget report. Chief Whitehead reported to the Board overtime usage for the month of October was well below the budgeted amount. November and December will have year-end vacations and holidays which will have some impact, but overall, the overtime usage is falling below the budgeted amount.

Call Statistics Report – As per the amended agenda, an audible report was not presented.

Total Non-Emergency Calls 12,413
Total 9-1-1 Calls 6,013
Total Calls 18,426

Public Relations and CALEA Report – As per the amended agenda, an audible report was not presented.

Training Report – As per the amended agenda, an audible report was not presented.

QA/QI Report – As per the amended agenda, an audible report was not presented.

Legal:

Update on St. Lukes Church Rd/State Rd M purchase – Chief Whitehead reported he, Attorney Sweeney and Angie Edmond met at Tru Title for the closing at 10:30am Thursday, December 18, 2025. Chief Whitehead further advised the property is in the vicinity of fifteen acres and already has sewer, water, fiber and electricity, however the cell tower is not included on the property we purchased. Chief Whitehead stated he clarified with St. Luke's Church members Jefferson County 9-1-1 will take care of the road including asphaltting the road but will not take care of the bridge. Miss Moss is happy the property has been purchased by someone in emergency services, and a subdivision will not be going in.

Unfinished Business:

Vacant Board Seat – The committee consisting of Chief Whitehead, David Kennedy, Brian Taylor and Chairman Scullin conducted the interviews. Eight people applied, but one rescinded. David Kennedy spoke on behalf of the board thanking everyone for applying. David Kennedy advised after meeting with all the applicants, the committee has decided to recommend Greg Brown to fill the vacant board seat. David Kennedy then made the motion to accept Greg Brown to fill the vacant board seat with a second by Brian Taylor. Chairman Scullin spoke on the qualifications of Greg Brown including connections with the Senate, the House and its lawmaking ability, as well as his experience with big radio projects. Brian Taylor further advised all the candidates were good and although the decision was tough, it was unanimous. David Kennedy advised he was happy to see so much interest and that all applicants were good. David Kennedy then advised in conjunction with his motion, he would recommend the newly chosen board member begin at January's meeting. Chief Whitehead explained he will compose a letter advising the new member of the board's selection and with Board approval, will invite the individual to being at January's meeting. Chairman Scullin advised the term will run for two and a quarter years. No further discussion. A roll call vote was taken with the following results:

David Kennedy	Yes
Brian Taylor	Yes
Rachelle Roe	Yes
John Scullin	Yes
Andy Sides	Yes
Jamie Guinn	Yes

Back Up Center Roof Update – Chief Whitehead reported on the completion of the roof project, demonstrating with pictures the thoroughness of the job. Chief Whitehead stated rotting wood was replaced with metal roofing and the soffits will be updated with metal materials as well.

New Business –

Arnold PD Radio Request – Chief Whitehead recapped the recent meeting with the Fire Chiefs regarding future radio/MDT purchases. Chief Whitehead then explained he received a letter from Chief Carroll at Arnold PD stating the department had received Blue Shield Grant to purchase fifteen MDT's. This means Arnold PD will not be asking Jefferson County 9-1-1 Dispatch to replace their MDTs. However, they do have an immediate need for three mobile radios in their cars, which are approximately \$6,500 each. Arnold PD is requesting Jefferson County 9-1-1 Dispatch purchase these radios in lieu of MDT's, which would save Jefferson County 9-1-1 Dispatch a considerable amount of money. Chairman Scullin advised it came out during the meeting, which he is glad we had a lot of great input. Chairman Scullin further stated that some of those chiefs are sitting here now, and Arnold and Hillsboro and everybody was there. He stated for lack of a better word, we had some blind spots. Arnold PD has three cars that are working off portable radios. Chairman Scullin stated as far as he knows the request did not make it to the board. He requested Chief Carroll submit a letter requesting the purchase of the three radios, so it can be considered. Chairman Scullin stated it is his opinion that Jefferson County 9-1-1 Dispatch should pay for these radios, as they were missed in the purchase. Chairman Scullin further stated in the future he would like to see the Board included in the MDT replacement requests. Attorney Sweeney requested clarification on whether the three radios were missed, or if they are looking for three radios in exchange for the MDT's. Chairman Scullin stated the cars were added before we did a lot of the other radio replacement. Attorney Sweeney stated an agreement is not needed, if this stems from a miscommunication, however if it is in exchange for the Blue Shield money, then an agreement would be necessary. After further clarification from Chief Whitehead and Chairman Scullin, Attorney Sweeney advised a simple vote is all that is necessary. Bryan Taylor inquired if this is similar to Crystal City PD's Chief Helms request. Chief Whitehead explained that request came in before the decision was made. Brian Taylor asked if the Board had bought mobiles for everybody's vehicles prior to his time on the Board. Chief Whitehead explained everyone got a radio in their car during the original purchase.

In 2022, handhelds were replaced, but the mobiles were still working, so they were not replaced. When asked for his recommendation, Chief Whitehead stated he was planning on replacing a few MDT's this year and money is available for that in the budget and he thinks we should purchase the three radios, especially with the potential savings of not purchasing their MDT's. Jamie Guinn made the motion to provide three mobile radios for Arnold PD with a second by Andy Sides. A roll call vote commenced with the results as follows:

Jamie Guinn	Yes
Andy Sides	Yes
David Kennedy	Yes
Rachelle Roe	Yes
Brian Taylor	Yes
John Scullin	Yes

Hillsboro PD Radio Request – Chief Whitehead advised the Board Hillsboro PD Chief Darrick Curtis visited the center recently requesting assistance to add a mobile radio to a new vehicle. Chief Whitehead invited Chief Curtis to speak on his request. Chief Curtis' verbatim request is as follows:

"So, it comes down to, and I know this is a, this is kind of a contentious topic in the county right now. But when we when we had these sort of clarifying meetings, I have been told under no uncertain terms that even MDT's were not to be provided by 911. I pulled the invoice up now, on July 9th of this year I bought 2 MDT's and their power adapters for about \$7,000, \$7,044. We also got the Blue Shield grant. We were able to squeeze a vehicle out of that, but my issue is I don't have a mobile for that vehicle. We're going to be sort of in the same boat that Arnold is, where we've already started taking mobiles out of our administrative cars. And so, since this is such a topic of discussion, I was just hoping for a little grace from the board in possibly providing a radio to us." Chief Whitehead advised he asked Attorney Sweeney if this would be an agreement because this is an additional purchase, not a missed item. Chairman Scullin advised he was not aware of this additional request and is looking for input from legal and Chief Whitehead. Chairman Scullin stated he was aware of Arnold's request because they were at the meeting, but Hillsboro was not. Chief Curtis advised he was unable to make the meeting due to an appointment in St. Louis. Chairman Scullin stated he is just looking for a little guidance from Attorney Sweeney because it is a little contentious and there hasn't been much in writing, which the board is trying to rectify now. Chairman Scullin stated that is why the meeting was held. Attorney Sweeney advised the board the following, "I just think if you're going to do it, this is outside the standard distribution. So that's why I think an agreement and some basis for that agreement is probably better so that like situations can be handled in a like manner. And we don't get this sort of accusations of you're giving radios for your friends and you're not giving them to somebody else." Chief Whitehead advised that was his thinking as well with his concern being not one radio for one department, but that the requests would continue to come in, which would add up to more than the agency can handle. Chief Whitehead spoke on how from a financial point of view there could be an offset due to not buying two MDT's over the next five years for Hillsboro PD. Chief Whitehead continued the conversation stating the following, "I'll be clear here. And this is what I'm worried about, but we said that we're going to buy MDT's and tablets. That actually helps us with officer safety because our dispatchers can track those units when they're in connectivity. So, there is a selfish reason why the MDT's and we're going to make that work in the budget." Chief Whitehead also explained he doesn't want agencies stating they want radios instead of MDT's. Chairman Scullin stated, "That's why we want an agreement because at this point, we have met with all the agencies, fire, EMS and police and I think everybody's well aware. They clearly talk to each other about it, and we said at that meeting. Yeah, not every request came to us. Some requests may have been handled outside of a meeting which we weren't even aware of. Maybe between just operations people. And we put ourselves out there at the meeting and said from now on, it's all coming into this meeting. If somebody asks for 400 radios, it's coming in here. If they ask for one, it's coming in here and then going forward depends on what happens with finances with tower infrastructure and other things then we're going to have clear set policies based on budgetary limitations and trying to make sure the job of the dispatchers easy." Chief Whitehead next spoke of another option for Hillsboro where 9-1-1 could possibly finance a radio for Hillsboro to be paid off when their new budget starts in July 2026, or they could take a couple years to pay it off. Chief Whitehead clarified he was not speaking on behalf of the board, just speaking regarding previous statements made to other agencies. Chief Whitehead advised

the first option that takes us to a precedent whereas the other one is more likely to work. Chairman Scullin advised these are the only two requests they are now aware of. Chief Whitehead stated Crystal City Chief Helms will begin working on his budget in January and they will be needing MDT's. Chief Whitehead asked Chief Helms to put his request in writing, and it will be taken to the board. There was a discussion regarding whether a letter was sent to the agencies following the meeting. Chief Whitehead stated a letter was not sent out, but those who were not in attendance were provided with a summary of what took place. Andy Sides expressed concern in continuing to take requests as they come in one by one, when the agency does not have a clear financial direction. David Kennedy asked Chief Whitehead to send him a summary of the meeting. Chief Whitehead stated it would be a good idea to send a summary to the agencies. Rachelle Rowe inquired if there was a time frame provided to the agencies regarding 9-1-1 not paying for their radios. Chief Whitehead stated 9-1-1 did not say we are not buying radios then presented the following statements, "What we said was we've looked at our ten year budget, we do not have the dollars in our budget and literally it takes us into a hole if we provide radios and at this point with our current budget, we are not able to sign up for that 2032, the next big purchase. And what we're asking the agencies to do is (the board is aware and the board is working to figure out how can we get it because we see the value. We also understand the impact of this,) but we're asking them to not sell yourself short. Plan for your 2032 radio needs and then we will come back to you and keep you abreast of what's going on and if we come back to you and say we got you, then that's one less thing you got to worry about and you can take that money elsewhere." There was a discussion regarding miscommunication at the meeting with Andy Sides advising he was contacted by several individuals concerning 9-1-1 no longer providing radios. Chief Whitehead clarified there was a slide advising FEMA is no longer providing them. Chief Whitehead also stated when the Sheriff arrived later in the meeting one of the things they talked about was the board considering additional tax revenue, whether Wayfair or additional tax, which is one way 9-1-1 would be in a much better position to handle the added cost of providing radios, MDT's and/or handhelds. Chairman Scullin reiterated the board has not said no to the purchase of radios. Chairman Scullin inquired with the Chiefs present if they have any input. Chief Fitzgerald stated the following, "It was very convoluted. It is the understanding of most of the agencies that were present was you're not going to get any radios; we're going to try to do MDT's and it is absolutely everything was contingent on you guys getting more funding and there were no agreements. Went all the way back to the Ed Kemp talk and the very beginning stuff and I don't think it was extremely clear." Chief Bob Dunn stated the following, "I honestly believe the vast majority, if not everybody on our side of the table took it as you're on your own. That is how it was taken and in fact, Chief Whitehead will be receiving a letter from the Fire District's alliance this evening or tomorrow." Chairman Scullin stated, "Okay, that is fair." Chief Dunn continued with, "That is what, yes there was talking if we're able to fund this, or fund that, but nobody (and I don't want to speak for the Sheriff), we're all under that impression, that's it. Okay and as far as FEMA or anybody else saying that mobile radios aren't a vital part of the job. FEMA is not the one responding to the call. Chairman Scullin responded by saying he does not necessarily agree with that either and that the board wants to make it non convoluted. Brian Taylor stated, "And to add to it to and this is not coming from the Sheriff, but I spoke with some department heads from other agencies, and they accounted the same thing. They said it was very confusing, and they took it as a no. That's what I was told, again not at the meeting. You know I'm well aware of the fact there's this version, this version usually in the middle is where it's at." Chief Whitehead stated, "I think I absolutely agree with people walked away from that is we're on our own and I have to buy radios because again, when I say plan for the worst, hope for the best and I think that was the message that I was hoping was getting out. But I can see where everybody walked with a no, because honestly, we don't have an answer. I don't know. I mean there is no yes or no answer, at least not that I've heard collectively. I can look at the numbers, I can look at the dollars and that's all we can do is say how do we get there if this doesn't change? To your point, I think a lot of it comes back to what we're going to talk about next." Rachelle Rowe requested a summary of the meeting with the slides. David Kennedy stated the following, "I'm not an emergency services guy, so I'm sorry, but it seems to me that we the board has looked at the budget and the income that we have and not next year, but in the out years and in the out year is what we're going to talk about next. And if the out years are five years from now, then with this current income stream, we have, we can do X, and X includes something and that's what we ought to tell you. In my opinion and from now until the out years does not include Y, but whatever Y is. So that's it. Currently, if we in the next discussion are able to get more income from something then we can do some other things but those for now, for planning, we're just telling you guys, here's what we can do. And I

don't know if that makes it less clear or more clear, but I mean I've looked at the cash flow, and we've known for a long time we can't do everything forever. It's not going to happen, but we try to tell you early. And then adjust to what our income plan looks like and that's what we're going to talk about next."

Chairman Scullin advised the issue is tabled for now and a clear communication will be sent out after the entire board sees the summary and the slides. Chief Whitehead advised he will send it out to the board members. Chief Fitzgerald requested to add an ending comment. His statement is as follows, "With all due respect to the board, I'm speaking on, I'm going to say I'm speaking on behalf of the fire chiefs, even though I haven't talked to any of them. I'll let them take care of that with me afterwards, but I think we would like to have some sort of partnership if we're going to go forward. Where we have some say in what equipment, what we're doing and where we're going." Chairman Scullin agreed. Chief Fitzgerald further stated, "Frankly, your radios are too expensive. The system has been too expensive from the beginning, and I was here at the beginning, and nobody has business spending that kind of taxpayer money on this system, if we can help it and I know that Chief Whitehead and the group are trying to manage it and you are. You guys are handcuffed because of this system. But to Mr. Kennedy's point, our cash flow isn't going to go up either, right? We're all suffering. So, I know that most of us really aren't asking for all the handouts that is perceived or that is talked about. But we'd like a little say. You can't tell me that I'm going to drive a Bentley when I can't afford one. That needs to happen sooner than later." Chief Dunn inquired how much money 9-1-1 lost for 2026 in the senior property tax break. He then stated he lost \$30,000.00 and that everyone understands shrinking budgets. Chief Dunn spoke further, stating, "Maybe we ought to look at this as being partners instead of us being told when we don't have a say in the equipment we have to buy. That's part of the problem. That's all I have." Chairman Scullin stated, "I agree with you. I'll say it openly. I'm on both sides of it. I know during the first couple rounds of radio replacements, the fire departments, especially fire and EMS were not at the table with which tablet, which laptop, which radio, and I'm paraphrasing. I know that you weren't and we've tried to show you since we brought Chief Whitehead in. He's meeting with everybody. We're listening to you. We're allowing you to come to the meeting and say these things because I don't want to be convoluted. I'm listening to you two. I listen to everything you've said." Chief Dunn spoke next, stating, "Let's be clear. You didn't allow us to." Chairman Scullin asked, "What do you mean?" Chief Dunn stated, "You just said you allowed us to come." Chairman Scullin stated, "What I'm saying it come to the meeting. Say what you want to say, we want to hear it. That should be clear. That's why we had the agency meeting. No offense was meant by that. Let's be honest, I'm on the same side as you. Different agencies, different priorities, and we're all looking out for what we need. What I'm saying is we are trying to be more transparent and fix this. I can't fix it today." Chief Whitehead then stated, "And just to give you a heads up since that meeting, myself, Tom Nahlik and Dave Bieser have reached out to Slater and said, guys, this isn't a Jefferson County request. This is a public safety agency request. These handheld radios are \$10,000.00. Plus, we need to figure out what can we do for those agencies that want them and for those agencies that don't want them, is there another option? Chief Whitehead explained Assistant Chief Bieser attended the November meeting and requested to put us on the agenda for the next meeting, which is February 10. He further explained the choice of a radio isn't solely theirs. It will have to be a three-county discussion with input from everyone with the goal being to allow the agencies to choose between a Motorola 8000 or 8500 and the new radio of choice. Chief Whitehead advised Motorola radios last a long time. Chief Fitzgerald stated, "I'm not arguing with the quality of the equipment. I'm arguing with the fact that we have to be able to continue to talk." Chief Whitehead advised that was fair and a report will be brought back. Chief Whitehead pointed out that last summer he was told the system is set up only for Motorola, but it was agreed this needed to be tackled down the road. Chief Whitehead also inquired about an app that could possibly be used for volunteers. Chief Fitzgerald advised he knows an agency whose members use an app and there are limitations with it, such as being able to receive information. Chief Fitzgerald also stated, "I don't want to take up a bunch of your meeting. Let's partner with this or we're going to have a problem." Chairman Scullin stated, "I have no problem with that." Chief Fitzgerald stated, "Perfect."

BI-Analytics Contract for Hexagon – Chief Whitehead reported the agency was not awarded the grant; however, the approved 2026 budget has a line item for BI Analytics (Business Intelligence Analytics) in the amount of \$143,000.00. Chief Whitehead explained the process of how the system connects to our

CAD system. Hexagon is providing us with a five-year locked-in rate of \$142,356.00 at the commencement of the contract and that covers the five years. System maintenance falls under the Hexagon program. Chief Whitehead further explained our current system is unable to produce the detailed analytical reports the agencies and board members require. Hexagon has this capability, but we never purchased it. This program will also cut our manpower time down tremendously with the end of the year reports. A final reason this program will be beneficial is it will provide the agencies with the type of reporting they need. Once purchased, we can work with the agencies (EMS and fire) billing people and find out what they need to see in their daily report. Brian Taylor inquired if 9-1-1 is still going to investigate another CAD system due to limitations of our current system and broken promises of the Logisys CAD. Brian Taylor expressed concern about locking us into a five-year contract, if the system is not what everyone wants. Chief Dunn agreed with Brian Taylor adding the following statement, "We would go back to the current CAD then once we got it stabilized, we were supposed to altogether research a new CAD." Chief Whitehead pointed out the board had already signed a contract approximately a year ago agreeing to upgrade the CAD to help make it what everyone wants. Chief Whitehead explained that the full capabilities of our Hexagon CAD have never been explored due to budgetary restraints. Chief Whitehead also stated they are welcome to entertain the idea of a new CAD, but it will be at least five years out. A new CAD will require the same set up our current CAD requires. Andy Sides asked how we are locked in if we already paid for the upgrade. Chief Whitehead explained we are locked in through the maintenance contract. Chief Whitehead asked if the board would allow him to go into contract for the BI Analytics. Attorney Sweeney advised the board since this is a budgeted item, Chief Whitehead did not have to bring it to the board, however, since he did, a vote would be more appropriate. Jamie Guinn made the motion to allow Chief Whitehead to enter into a contract with Hexagon for the Business Intelligence Analytics program with a second by David Kennedy. Chairman Scullin asked for any discussion with no response. A roll call vote took place with the following results:

Jamie Guinn	Yes
David Kennedy	Yes
Andy Sides	Yes
Brian Taylor	Yes
Rachelle Roe	Yes
John Scullin	Yes

Tower Lights – Chief Whitehead reported to the board the issue of the budgeted item, Tower Lights, has become more urgent, as the day tower lights at Buckeye Valley have quite working. Radio Technician Nahlik has filed the appropriate documentation with the FAA. Chief Whitehead further explained he does not believe we need to replace all lights at all eighteen towers this year. The contract is for each tower, so we can choose the number of towers each year we want to add to the contract. We were looking at six, but with the addition of the Buckeye Valley tower, we will need to start with seven this year. Chief Whitehead stated the cost covers light replacement, monitoring and FAA notification at approximately \$250 each month per tower. The seven towers Chief Whitehead would like to add this first year are Buckeye Valley, Laguna Palma, Arnold, Pacific, Brownsford and one in Cedar Hill, not to exceed \$52,776 for this year. Chief Whitehead explained next year we will add five more towers and in 2028, we will add the remaining towers. Chairman Scullin appreciated Chief Whitehead and Radio Technician Nahlik's due diligence in keeping the cost down. Rachelle Rowe inquired about the name of the company. Chief Whitehead advised the company is Lumenserve. Chief Whitehead also stated bids were received from two other companies with similar costs but did not quite cover what Lumenserve covers. There was a discussion initiated by Andy Sides regarding the number quoted not matching the number of towers. Chief Whitehead explained there are implementation costs included in the contract, aside from the per tower cost. Chairman Scullin asked for a motion and decision on how many towers to start with. Jamie Guinn made a motion to move forward with the contract and to go with Chief Whitehead's recommendation of starting with seven towers; there was a second by Andy Sides with the condition that Attorney Sweeney reviews the contract and finds no problems. Chairman Scullin asked for any discussion with no response. A roll call vote took place as follows:

Jamie Guinn	Yes
Andy Sides	Yes
Brian Taylor	Yes
David Kennedy	Yes
Rachelle Rowe	Yes
John Scullin	Yes

Ballot Issues – Chief Whitehead explained each of the proposed ballot issues to the board, with the sales tax currently increasing approximately 1% each year and Wayfair tax bringing in approximately 15% additional funds. Chief Whitehead further explained he does not believe the agency should go for the full amount (April 2026 Ballot Resolution 2025 -06 1% Sales Tax) because that would bring in a lot more money than what the agency needs to operate currently and into the foreseeable future. David Kennedy asked to see numbers with no tax initiatives, no radios, no MDT's and no building improvements. Chief Whitehead explained this document was sent to the board and outlines what the agency would have in the bank until 2035. Chief Whitehead also disclosed without spending any money on improvements to the current facilities, we could have \$9.9 million in the bank at the time the next large radio project will be due. The cost of that radio project is estimated to be at least \$20 million. For clarification purposes, the current radio project was not financed. The agency is paying cash for the current radio project. David Kennedy asked what our finances would look like with Wayfair added in. Chief Whitehead advised approximately \$1.8 million per year. Chief Whitehead explained in detail the different financial scenarios depending on what the board decides they want to pay for (building maintenance/new building, MDT's and or radios). David Kennedy stated he is okay with having either or both resolutions on the ballot, if we can tell the story of why we need the money. Chief Whitehead delivered information regarding our story such as how much money we will be saving the agencies; how much the radio projects have increased in price and the fact our towers are aging and will eventually start costing us more money to maintain. David Kenney asked what an additional .25 would give us in tax revenue. The answer is approximately \$6 to 7 million more. There was further explanation from Chief Whitehead describing how that affects our future finances. Brian Taylor inquired where the numbers for building maintenance or a new building came from. Chief Whitehead explained they are all rough estimates. There is \$50,000 in the 2026 budget to have a study done outlining the cost of maintaining our current building or constructing a new building. Chief Whitehead reiterated this is all dependent upon what the board wants to do. Next, there was a brief discussion regarding our ADA compliance. David Kennedy asked if the study would cover the difference between maintaining and building a new building. Chairman Scullin advised the board the study will include both costs. Andy Sides asked what the ADA requirement is we do not have. Chief Whitehead explained we do not have an elevator, bathrooms, or handicap accessible doors. Jamie Guinn spoke on which tax initiative he believes would be our best option, the .25 tax, although adding the Wayfair wouldn't hurt. After Chief Whitehead again explained the three ballot resolutions, Jamie Guinn made the motion to approve Resolution 25-08. Andy Sides stated he would still like to discuss further. Chairman Scullin seconded the motion for discussion purposes. Andy Sides stated he thinks we are putting the cart before the horse because the board has not decided which direction we are going. Andy Sides stated he estimates us to have over \$20 million in 2035, by doing zero capital expenses minus the Motorola upgrade and the tower lights. Andy Sides voiced concerns with numbers in the budget, whether we are sacrificing service and whether we are considering the fact other agencies are also going to be putting tax issues on the ballot. Andy Sides stated we need to put more planning into this decision and right now might not be the best time. Chief Whitehead and Andy Sides discussed possible discrepancies in the budget worksheets. Chief Whitehead was able to explain a concern regarding vehicle maintenance and vehicle purchases. Concerning building maintenance, the conversation switched to our current sewer situation and other unforeseeable expenditures. Chief Whitehead and Andy Sides agreed the board needs to give the Chief direction on which way the agency is going to proceed. Andy Sides also pointed out the public may look negatively upon us when they see our funds in the bank compared to other agencies who have less money and are going for a tax increase. David Kennedy asked when the next time will be that we can put something on the ballot. There was discussion leading to the most desirable time to put something on the ballot would be in two years, when we will have directors' seats to fill. David Kennedy next asked what the expectation of our customers is concerning the equipment they

need us to fund over the next two years. Chief Whitehead explained the process and timeline of replacing MDT's and when we run out of money if we include radios. Andy Sides stated that the board is not exercising what it should if it does not sit down and talk about this and provide direction. Chairman Scullin advised the board has always wanted to provide as much as possible, the MDT's make is easier and safer for the officers. He also stated we don't want to pay that much money to Motorola, which is why we are meeting with the SLATER group. Chairman Scullin further stated the cost of radios is a hardship on many agencies. Chairman Scullin spoke on the history of past tax initiative and the reasons behind being properly prepared for future expenditures and our ability to continue assisting our customers. Chairman Scullin stated the board has got to make a choice concerning the direction of the agency and its ability to continue buying radios and MDT's. Andy Sides believes the numbers have been presented in a way that can argue both sides. He would like clarification on the budgeted numbers. Chairman Scullin asked Chief Dunn if he had a question or statement. Chief Dunn spoke on Jeffco 9-1-1's past tax increases doing quite well Penni May stated we won at 69% with no marketing. Chief Dunn stated the following, "Some of you want to take this the way it's intended and I'm okay with that. Do you know the difference in the last two times? You worked with your partners together. That's the difference. I think that's the key breakaway. Many of us helped, wanted to help, wanted to see you do well. I've said this before. I've said this to John. This is not popular with my colleagues. I don't need you to pay 100% of my radios. I never have. But let's get back to being partners like we were. Instead of this you and us. That's my frustration. I'm not the only Fire Chief that is frustrated because of that. That's it." Attorney Sweeney pointed out the 2665 is planning on backing Jefferson County emergency service agencies for this election, with money and people. Chief Dunn next asked for clarification on when 9-1-1 is able to go for a tax. Attorney Sweeney advised the best time is April when we have board members on the ballot for financial reasons, but we can place an item on the ballot at any election. There was further discussion between Chief Dunn and Attorney Sweeney regarding the many districts considering placing tax initiatives on the ballot and the possibility of 9-1-1's tax initiative causing other agencies' initiative to fail. Business Manager Edmond asked permission to speak to Chief Dunn, and with permission granted, stated the following, "I think the whole reason we were looking into the tax initiative is so that we can help you guys buy the radios, and MDT's, but it kind of sounds like you don't want us to put something on the ballot." Chief Dunn stated, "I don't want you to in April. I don't want RTAD to, I don't want Fox to." Chief Dunn continued with, "So my thing with this property tax freeze, it impacted us. It impacted the Sheriff's department. I talked to Dave last week about it. You guys need the money, I'm not saying you don't, but when you're saying we're going to have a negative ten years from now. Some of us may have a negative next year. So, my thought is if you don't need the money right away, and because you can't run on -it's going to reduce property prices. And that's my thing is twice before I did everything I could to help you guys pass, why would I not want you to? It's the timing and right now I don't know how many of you have talked to politicians or have been to Jeff City. They hate all of us. They want all taxes and I think there's a misconception with some people that it's just property tax, right? I've been in Jeff City, once they're done with the property tax, they want the sales tax adjusted too. It is a blanket against public entities. That isn't my opinion. Tom (Fitzgerald) has been there. Brian Gaudet has been there. I think (John) Barton has been there. We're not making this up. I don't know a single fire chief that is against you guys. I don't know a single one that does not want to see you guys do well. You're right, April's probably going to be an all or nothing, whether you guys are on there or not. Are the rest of us going to do well? I can't answer that. What I'm saying is from somebody that's trying to help this place, do not take this the wrong way. You have nothing to offer the taxpayer, okay? You're not reducing the property taxes because right now you guys are okay, unless I'm missing something for you." Penni May stated, "We had nothing to offer them the last time we put it on the ballot, and we won by a landslide." Chief Dunn stated, "It was different though." Penni May asked, "Why was it different?" Chief Dunn stated, "Penni, have you been paying attention to what's happening with taxes?" Penni May stated, "I'm not an idiot Bob. I pay attention." Chief Dunn stated, "There's a fire chief in this county that does not understand what's happening. He's walking around with his head, I mean. The people in Jeff City right now, this is they are out for blood flat out. They are out for blood. If you put in on the ballot, I hope you guys win it does nothing but benefit my department and let's keep in mind when these next radios come due, this guy's retired." Chief Whitehead told Chief Dunn he appreciates his thoughts and understanding. Chief Whitehead further spoke on marketing plans if the agency put the initiative on the ballot. Chief Dunn and Chief Whitehead continued the discussion regarding whether to put an initiative on the ballot and the likelihood of it passing. Chief Whitehead suggested to the Chairman that an open work session is held to

discuss the agency's future plans. Chief Whitehead also invited Andy Sides in to go over the budget number in greater detail to ensure there are no errors. Chairman Scullin thanked everyone for the discussion and then reminded everyone there has been a motion and a second made concerning 9-1-1 putting a tax initiative on the ballot and those motions need to either be withdrawn, or the board needs to vote. There was discussion regarding the process if the vote takes place at this meeting and fails. Attorney Sweeney advised if the vote fails at this meeting, then the only way to bring it back next month would be if someone who voted no changes their mind. Jamie Guinn withdrew his motion. Chairman Scullin withdrew his second. Chairman Scullin advised all presented resolutions are being tabled.

April 2026 Ballot Resolution 2025-05 (Wayfair Tax) –

April 2026 Ballot Resolution 2025-06 (Sales Tax) –

April 2026 Ballot Resolution 2025-08 (.75 Sales Tax) –

Financial -

Monthly Reconciliation Report – Chief Whitehead presented the monthly reconciliation report along with some additional finance reports for the month.

Bills of the Session – The bills of the session were presented by Chairman Scullin. A Motion was made by David Kennedy, seconded by Brian Taylor to approve the November 2025 bills presented in the amount of \$458,116.07, checks 18028 through 18077, and 12 EFT's and one voided check number 18035. The vote was as follows:

David Kenney	Yes
Brian Taylor	Yes
Janie Guinn	Yes
Andy Sides	Yes
Rachelle Roe	Yes
John Scullin	Yes

Operating Income Report – Chief Whitehead presented the Operating Income Report.

Income/Expenses Trending (24Month) – Chief Whitehead presented this report. Chief Whitehead advised the Board that the agency's expenses are still on track and in line with our budget.

Sales Tax Revenue – Sales Tax Revenue for the month of November 2025 was \$1,087,806.40.

Announcements –

Employee Recognition –Telecommunicator Chris Wayne was recognized for stepping into a Lead role over the past few months to assist, without officially taking on the title. His professionalism and ability to help others on the team grow have been invaluable.

Announcement of work anniversaries - Chief Whitehead reported Penni May recently reached her thirty-third anniversary and Chris Hermann recently reached eighteen years. Telecommunicator Chris Wayne has reached eleven years. These are actually November's anniversaries. December's anniversaries will be reported on in January.

Executive Session – A Motion was made by Jamie Guinn, seconded by Rachelle Rowe to adjourn the open session and enter into a closed session for the purpose of Litigation, Contracts and Personnel at 3:20pm. The vote was as follows:

Jamie Guinn	Yes
Rachelle Rowe	Yes
David Kennedy	Yes
Brian Taylor	Yes
Andy Sides	Yes
John Scullin	Yes

Report from Executive Session – Nothing to report.

A Motion was made by David Kennedy seconded by Jamie Guinn to adjourn the open session of the meeting at 4:01pm. All present were in favor.

Respectfully Submitted

John Scullin
Chairman

Brian Taylor
Secretary